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If you are not harnessing the talent pool of the largest and most influential generation — Millennials — you may lose your Competitive Advantage

*Author Sherri Elliott-Yearly, SPHR, has released the second book in her highly Anticipated Series – **Crack the Millennial Code: Strategies to Manage Millennials** – available NOW on AMAZON! Her success with helping Fortune 500 companies broaden their generational diversity, along with improving their retention rates, and bottom-line profits, has her – the Generational Guru – in high demand!*

Frisco, TX – *Crack the Millennial Code: Strategies to Manage Millennials*, is the second book in a three-part series created to help you harness the power of the largest and most influential generation — Millennials. In this book you'll find proven strategies that will enable you to increase productivity, improve retention, and accelerate the development of your Millennial workforce.

Award-winning Author, Sherri Elliott-Yearly, saw that a framework was needed in which the power of understanding and acceptance of generational differences could be harnessed and put to productive use in the marketplace, workplace, communities, in everyday social life, and in the home.

As founder and owner of Generational Guru, Sherri conducted years of comprehensive research, interviewing and surveying hundreds of people across the country in a wide range of industries and of varying ages and experience levels. In becoming the expert at generational differences, she travels the country educating audiences on the challenges that can arise, and the solutions to help everyone achieve success.

Included in this power-packed, bite-sized book are chapters that expand on topics relevant to today's challenges that consumers face as they seek to connect with Millennials, which include:

- Understanding Millennials
- Millennials in the Workplace
- Attracting Top Millennial Talent
- The Millennial Mindset and Work Ethic
- Transparency, Feedback, and Leadership
- Lead the Way: Bridging the Gap Between the Generations

Generational diversity and inclusion are critical elements to finding success in every layer of society within our ever-changing world. Every generation is made up of people who embrace the new and look for ways to engage and understand changing methodologies, and those who reject anything that is new and unfamiliar. The latter are likely to be less successful at harnessing the power of younger generations.

Diversity helps businesses thrive, and Millennials are the most diverse generation in history. Why are Millennials so important? Because they are defining trends and disrupting markets. When you incorporate the concepts explained in this book, you will be able to Crack the Millennial Code by authentically connecting with Millennials in a meaningful manner. This means you will have access to their world of diversity and inclusion, gain their loyalty as a fan and consumer, and find the success you are looking for as you seek to effectively market to Millennials.

About Sherri Elliott-Yearly, SPHR:

Sherri Elliott-Yearly, CEO of Generational Guru, is an award-winning speaker, professional business consultant, and published author who energetically engages international audiences with her practical strategies for attracting, growing, and retaining top talent and loyal customers from every generation. Sherri brings over twenty years of hands-on human resource management experience to support you in designing solutions in the areas of Marketing, Management, and Motivation.

About Soar 2 Success International, LLC– Publishing Division

Established in 2012, Soar 2 Success's Publishing Division was created with the unique needs of authors, speakers, coaches, trainers, and entrepreneurs in mind, providing services designed to help authors publish AND market their content with ease and excellence. Founded and led by CEO, Elizabeth McCormick, former U.S. Army Black Hawk Helicopter Pilot, now an in-demand International Motivational Speaker, business leader, and author of over 19 books, including her best-seller, *The P.I.L.O.T. Method*.

For additional information on Sherri Elliott-Yearly, SPHR, visit <http://GenerationalGuru.com>

To schedule an interview with Sherri Elliott-Yearly, SPHR, email Sherri@GenerationalGuru.com or call **469-971-3663**